QSO 640 Module One Activity Guidelines and Rubric

Overview: Activities in this course are designed to actively involve you in various project management scenarios and help you apply the concepts covered in the course to real-world situations. They provide practice in the following:

- Differentiating common organizational structures and how they affect project processes and activities
- Describing methods for conflict resolution
- Prioritizing projects
- Communicating/distributing project information to team members and stakeholders
- Evaluating whether a team is working effectively

Prompt: Empirical evidence suggests a project manager's authority, autonomy, and conflict-management skills are essential for delivering projects within the approved schedule and budget. Create a graphic organizer that addresses the critical elements below.

The following critical elements must be addressed:

I. Describe **authority** and its importance for project managers in the context of the organization's structure.
II. Describe **autonomy** and its importance for project managers in the context of the organization's structure.
III. Describe **conflict management** and its importance for project managers in the context of the organization's structure.
IV. **Apply theory, scholarly resources,** and **course concepts.**

Guidelines for Submission: Your one-page graphic organizer should adhere to the following formatting requirements: Consider a free online graphic organizer tool, such as Creately, Popplet Lite, or Bubbl.us, to create this assignment, and submit your graphic organizer as a PDF, JPG, PPT, XLS, or DOC file.

Critical Elements	Exemplary (100%)	Proficient (90%)	Needs Improvement (70%)	Not Evident (0%)	Value
Authority	Meets "Proficient" criteria and illustrates with examples	Describes authority and its importance for project managers in the context of the organization's structure	Describes authority and its importance for project managers in the context of the organization's structure, but there are gaps in logic and/or content misconceptions	Does not describe authority and its importance for project managers in the context of the organization's structure	25
Autonomy	Meets "Proficient" criteria and illustrates with examples	Describes autonomy and its importance for project managers in the context of the organization's structure	Describes autonomy and its importance for project managers in the context of the organization's structure, but there are gaps in logic and/or content misconceptions	Does not describe autonomy and its importance for project managers in the context of the organization's structure	25

Conflict Management	Meets "Proficient" criteria and illustrates with examples	Describes conflict management and its importance for project managers in the context of the organization's structure	Describes conflict management and its importance for project managers in the context of the organization's structure, but there are gaps in logic and/or content misconceptions	Does not describe conflict management and its importance for project managers in the context of the organization's structure	25
Application of Theory, Scholarly Resources, and Course Concepts	Competently incorporates concepts/theory from course material/scholarly resources	Applies theory, scholarly resources, and course concepts	Incorporates some theory, scholarly resources, and course concepts	Fails to apply scholarly resources, theory, and course concepts	15
Articulation of Response	Submission is free of errors related to citations, grammar, spelling, syntax, and organization and is presented in a professional and easy-to-read format	Submission has no major errors related to citations, grammar, spelling, syntax, or organization	Submission has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas	Submission has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	10
				Total	**100%**