Southern New Hampshire University

CJ 650 Short Paper Guidelines and Rubric

Overview: In this short paper, you will be asked to compose a brief analysis of a leadership role in the police department.

Prompt: Your friend just got a promotion within their police department. As a former senior officer in the police department, your friend has now been promoted to sergeant. You are a corporal, and your friend has turned to you for some advice. As a police officer, your friend made many "buddies" with peers on the force and is now tasked with managing and leading those same people. Write a short and informative paper for your friend about the new role and the differences between being an officer and being a sergeant. Make sure to use good academic writing practices by keeping the paper in third-person point of view (e.g., *one*, *it*, *he*, *she*).

Specifically, you must address the following **critical elements**:

I. **Leading Versus Managing**
   a) What is the difference between the role your friend had as an officer and the role they have as a new sergeant?
   b) What is the difference between managing and leading a team?

II. **Leadership Role**
   a) What are the key roles your friend will have to perform as a manager and a leader?
   b) What is the importance of your friend's decision making as a leader?

III. **Trust Building**
   a) How and why should your friend build trust with their group of officers?
   b) How should your friend address the different generations represented in their group?

Support the answers and advice you give your friend. For help, reference the textbook and resources for this module. This assignment will help prepare you for Milestone One: Draft of Organizational Strategy Proposal. Think of this as a short practice run.

Rubric

Guidelines for Submission: Your paper must be submitted as a 2-page Microsoft Word document with double spacing, 12-point Times New Roman font, and one-inch margins. Use at least three sources, and cite them according to APA style.

Critical Elements	Proficient (100%)	Needs Improvement (70%)	Not Evident (0%)	Value
Leading Versus Managing	Clarifies the differences between leading and managing within the context of the scenario	Clarifies the differences between leading and managing, but it is outside the context of the scenario	Does not clarify the difference between leading and managing within the context of the scenario	30
Leadership Role	Applies the theoretical perspectives of leadership in a practical scenario and includes a summary or discussion of the theories	Applies the theoretical perspectives of leadership in a practical scenario but avoids summarizing or discussing the theories	Does not apply the theoretical perspectives in an analysis of the scenario	30
Trust Building	States which methods are the most effective in building trust with personnel, includes reasons for this choice, and utilizes specific examples to illustrate the choice	States which methods are the most effective in building trust with personnel and includes reasons for this choice but does not utilize specific examples to illustrate the choice	Does not state which methods are the most effective in building trust with personnel	30
Writing Mechanics	Submission remains in the formal third person and has no major errors related to citations, grammar, spelling, syntax, or organization	Submission mostly remains in the formal third person but has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas	Submission frequently employs the first or second person and has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	10
			Total	**100%**