



## IDS 400 Module Four Assignment Guidelines and Rubric

### Narrated Slides

**Overview:** In this activity, you will have the opportunity to practice the communication and technical skills needed for your final project. You will create a short PowerPoint presentation with audio and visual components.

**Prompt:** In a couple of PowerPoint slides, record your answer to the following questions:

- What are the **challenges** of overcoming issues in diversity?
- How do those challenges affect successful **implementation** of diversity initiatives?

Throughout your short PowerPoint presentation, make sure you use effective multimedia and communication skills:

- Include a combination of text, visuals, and sound elements that logically **flow** with your presentation.
- Construct your presentation in a way that ensures the audio and visuals elements are logically **organized** in order to convey your message to your audience.
- Make sure you provide appropriate supporting **evidence** in your presentation. Include your references in APA or MLA format in an additional slide at the end of your presentation.

**NOTE:** When recording the oral component of your presentation, a headset or external microphone is recommended for better results. However, you can also use the microphone incorporated into your computer or cellphone.

### Rubric

**Guidelines for Submission:** Your presentation should be 2 to 4 slides and no longer than 2 minutes in length. You are required to include a combination of text, visuals, and sound in order to support your work. Speaker notes are not required. Include at least three sources cited in APA or MLA format. If you require alternative accommodations for completing this assignment, reach out to your instructor directly for more information.

Critical Elements	Proficient (100%)	Needs Improvement (85%)	Not Evident (0%)	Value
<b>Challenges</b>	Explains the challenges of overcoming issues in diversity	Explains the challenges of overcoming issues in diversity, but explanation is cursory or lacks detail	Does not explain the challenges of overcoming issues in diversity	20
<b>Implementation</b>	Explains how challenges affect successful implementation of diversity initiatives	Explains how challenges affect successful implementation of diversity initiatives, but explanation is cursory or lacks detail	Does not explain how challenges affect successful implementation of diversity initiatives	20

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<b>Flow</b>	Includes a combination of text, visuals, and sound elements that logically flow with the presentation	Includes a combination of text, visuals, and sound elements, but elements do not logically flow with the presentation	Does not include a combination of text, visuals, and sound elements	15
<b>Organized</b>	Audio and visual elements are logically organized in order to convey the message to the target audience	Audio and visual elements are somewhat logically organized in order to convey the message to the target audience	Audio and visual elements are not logically organized in order to convey the message to the target audience	15
<b>Evidence</b>	Provides appropriate supporting evidence in the presentation	Provides supporting evidence in the presentation, but supporting evidence is inappropriate	Does not provide supporting evidence in the presentation	15
<b>Time Limit</b>	Presentation is no longer than two minutes		Presentation is longer than two minutes	15
<b>Total</b>				<b>100%</b>